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Education

- 2005 DOCTOR OF PHILOSOPHY, MANAGEMENT, ASIAN INSTITUTE OF TECHNOLOGY, THAILAND
- 1996 MASTER OF BUSINESS ADMINISTRATION, FINANCE, COLORADO STATE UNIVERSITY, UNITED STATES
- 1993 BACHELOR OF BUSINESS ADMINISTRATION, BANKING AND FINANCE, CHULALONGKORN UNIVERSITY, THAILAND

Publications

Selected Peer-Reviewed Journal Articles

Dechawatanapaisal, D. (2021), Effects of leader-member exchange ambivalence on work attitudes: a moderated mediation model. *Journal of Management Development*, Vol. 40 No. 1, pp. 35-51.

Dechawatanapaisal, D. (2020), Millennials' intention to stay and word-of-mouth referrals. *Evidence-based HRM: A Global Forum for Empirical Scholarship*, Vol. 8 No.1, pp. 60-78.

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Dechawatanapaisal, D. (2018), Examining the relationships between HR practices, organizational job embeddedness, job satisfaction, and quit intention: Evidence from Thai accountants. *Asia-Pacific Journal of Business Administration*, Vol. 10 No. 2/3, pp.130-148.

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- Dechawatanapaisal, D. (2017), The mediating role of organizational embeddedness on the relationship between quality of work life and turnover: Perspectives from healthcare professionals. *International Journal of Manpower*, Vol. 38 No. 5, pp. 696-711.
- Dechawatanapaisal, D. (2016), “ปัจจัยเชิงเหตุและผลของพันธะสัญญาทางใจของพนักงานไอซ์ฮอร์ส” *NIDA Development Journal*, January-March, 67-94.
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- Dechawatanapaisal, D. (2013), “การสร้างแบรนด์จากภายใน อีกหนึ่งความท้าทายของการบริหารทรัพยากรบุคคล” *Journal of HR Intelligence*. Vol. 2, 86-94.
- Sirathienchai, J., Sophatsathit, P., and Dechawatanapaisal, D. (2012), “Using Test Employee Capability Maturity Model for Supporting Gaps Bridging in Software Testing” *Journal of Software Engineering and Applications*. Vol. 5 No. 6, 417-428.
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Peer-Reviewed Academic/Professional Meeting Proceedings

- Dechawatanapaisal, D. (2008), Journey to e-Knowledge Society: A Case Study from Thai Petroleum Company, Proceeding of the 2008 International Joint conference on e-Commerce, e-Administration, e-Society, and e-Education, Bangkok, Thailand, March 17th-29th, 2008.
- Dechawatanapaisal, D. (2016), The relationships among employee-perceived HR practices, job satisfaction, job embeddedness and intention to leave: A survey on accounting professionals. Paper Presented at International Conference on Business and Information (BAI 2016), Nagoya, Japan, July 3rd-5th, 2016. (The Best Paper Award Granted).
- Dechawatanapaisal, D. (2017), Nurses' turnover intention: The impact of leader-member exchange, organizational identification, and job embeddedness. Paper Presented at International Conference on Business and Information (BAI 2017), Hiroshima, Japan, July 4th-6th, 2017. (The Distinguished Paper Award Granted).

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Dechawatanapaisal, D. (2020), Ambivalence in leader-member exchange and employee attitudinal outcomes, Presented at International Conference on Business, Information, Tourism, and Economics (BITE2020), Osaka, Japan, January 15th-17th, 2020. (The Distinguished Paper Award Granted).

Book Chapter

Siengthai, S., Dechawatanapaisal, D. and Wailerssak, N. (2009), Human Resource Management: Future Trends in T. Andrews and S. Siengthai (Eds). The Changing Face of Management in Thailand. 115-145, Routledge.

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เดชา เดชะวัฒนไพศาล (2562). คิดก่อนคิด พัฒนาความคิด เปลี่ยนชีวิตให้ทันเกม. กรุงเทพฯ – สำนักพิมพ์แห่งจุฬาลงกรณ์มหาวิทยาลัย.

Chula MOOC

HRM Practices (การบริหารทรัพยากรบุคคล)

Critical Thinking for Business (คิดก่อนคิด พัฒนาความคิด เปลี่ยนชีวิตให้ทันเกม)